

## Contents of the resolutions of the Remuneration Committee

### Contents of the resolutions of the 1-2nd meetings of the 4th Remuneration Committee in 2021

2nd Meeting of 2021-2021.02.05			
Number	Case	Resolution	Implementation/Company's handling of the Remuneration Committee
1	Review managers' remuneration and relevant regulations in 2020	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.
2	Year-End Bonus Distribution for Managers in 2020	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.
3	Remuneration distribution for directors, supervisors, and employees in 2020	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.
2nd Meeting of 2021-2021.08.04			
1	Remuneration distribution for managers in 2020	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.
2	Remuneration distribution for directors and supervisors in 2020	The committee members present unanimously passed after discussions	According to the implementation of the resolution, the proposed board of directors shall be approved by all the directors present.